

## Working With Nature Requirements

*Working With Nature* (WWN) will look different in every municipality, but the basic requirements are the same:

*Senior leadership support* – To be effective, the eventual outcomes of the Working With Nature process will need to be incorporated in plans and policies that will likely affect a number of departments. Securing support from senior leadership in advance will ensure this can happen as seamlessly as possible.

*Natural Infrastructure Team* – Potentially drawn from across several departments, this is the group of people charged with filling out the workbook – and charged with articulating the goals of the municipality.

*Team Leader* – Every flock needs a shepherd. The Team Leader needs to keep the process on schedule and on track. This need not be the most senior person, but they must be empowered to compel participation.

*Background Support* (research, data) – Working With Nature need not be a research-intensive process, but a basic understanding of the nature and current level of flood and drought risk is necessary, as is GIS support to make sure data desires are feasible.

*Facilitation* – This may be internal or external, but the workshops will require diligent facilitation as there is a significant amount of information to be worked through.

*WWN Materials* – The WWN Worksheets, handouts and digital files are pre-made. The Team Leader will mete these out at the appropriate times based on the project schedule.

*Dedicated Time* – No magic, no auto-pilot. All participants need to have time set aside for both the workshops and for filling in parts of the workbook.